

MINUTES OF THE REGULAR MEETING OF THE NORMAL TOWN COUNCIL HELD IN THE COUNCIL CHAMBERS, NORMAL CITY HALL, FOURTH FLOOR UPTOWN STATION, 11 UPTOWN CIRCLE, NORMAL, MCLEAN COUNTY, ILLINOIS – MONDAY, JULY 17, 2017.

1. CALL TO ORDER:

Mayor Chris Koos called the regular meeting of the Normal Town Council to order at 7:01 p.m., Monday, July 17, 2017.

2. ROLL CALL:

The Clerk called the roll with the following persons physically

PRESENT: Mayor Chris Koos and Councilmembers Jeff Fritzen, Chamberly Cummings, Kathleen Lorenz, Scott Preston, R.C. McBride, and Kevin McCarthy. Also present were City Manager Mark Peterson, Deputy City Manager Pamela Reece, Corporation Counsel Brian Day, and Town Clerk Angie Huonker.

ABSENT: None.

3. PLEDGE OF ALLEGIANCE:

Mayor Koos led the Pledge of Allegiance to the Flag.

4. PUBLIC COMMENT:

There was no public comment.

5. OMNIBUS VOTE AGENDA:

Mayor Koos read aloud the items to be considered by the Omnibus Vote Agenda.

A. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JULY 5, 2017:

B. APPROVAL OF TOWN OF NORMAL EXPENDITURES FOR PAYMENT AS OF JULY 12, 2017:

C. MOTION REJECTING BIDS FOR THE UPTOWN WATER FEATURE CISTERN REHABILITATION PROJECT AND AUTHORIZING STAFF TO INVESTIGATE METHODS FOR REHABILITATION:

D. RESOLUTION TO AWARD THE BID AND APPROVE A CONTRACT FOR WELL #20 DIVISION A TO LAYNE CHRISTENSEN INC., AURORA, IL. AND DIVISION B TO MID-ILLINOIS MECHANICAL INC., BLOOMINGTON IL.: Resolution No. 5461:

E. RESOLUTION WAIVING THE FORMAL BIDDING PROCESS AND AUTHORIZING THE PURCHASE OF FURNITURE FROM WIDMER INTERIORS OF BLOOMINGTON, IL THROUGH THE US COMMUNITIES

GOVERNMENT PURCHASING ALLIANCE IN THE AMOUNT OF \$420,853.49: Resolution No. 5462:

- F. RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A SOFTWARE LICENSING AGREEMENT WITH IMAGETREND, INC., FOR FIRE/EMS PRODUCTS AND SERVICES AND APPROVING A BUDGET ADJUSTMENT IN THE AMOUNT OF \$12,333.33: Resolution No. 5463:
- G. RESOLUTION APPROVING THE EXECUTIVE SESSION MEETING MINUTES OF JUNE 19, 2017, AND JULY 5, 2017, AND CONSIDERING THE PUBLIC RELEASE OF THOSE EXECUTIVE SESSION MINUTES: Resolution No. 5464:
- H. RESOLUTION AUTHORIZING THE FILING OF THE TOWN'S COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) 2017-2018 ANNUAL ACTION PLAN: Resolution No. 5465:
- I. RESOLUTION AUTHORIZING AN AMENDMENT TO THE REDEVELOPMENT AGREEMENT BETWEEN THE TOWN AND UPTOWN CIRCLE DEVELOPMENT INC., PERTAINING TO THE HYATT PLACE HOTEL REGARDING A PARTIAL HOTEL/MOTEL TAX REBATE:
- J. ORDINANCE ACCEPTING CREEK LAND DEDICATION FROM MCLEAN COUNTY LAND TRUST NUMBER 1547, NOW KNOWN AS TRUST NUMBER 1321547: Ordinance No. 5695:
- K. ORDINANCE VACATING A PORTION OF THE VILLAGE COURT RIGHT-OF-WAY IN ACCORDANCE WITH THE APPROVED J&M PUD FINAL DEVELOPMENT PLAN: Ordinance No. 5696:
- L. ORDINANCE AMENDING THE FY2016-17 OPERATING AND CAPITAL INVESTMENT BUDGET: Ordinance No. 5697:

Mayor Koos excused himself from voting on any expenses he may have incurred while performing his Mayoral duties.

Councilmember Cummings excused herself from voting on any bills she may have incurred while performing her duties as Councilmember.

Item I was withdrawn from the Omnibus Vote Agenda.

MOTION:

Councilmember Fritzen moved, seconded by Councilmember McCarthy, the Council Approve the Omnibus Vote Agenda.

AYES: Fritzen, Cummings, Lorenz, Preston, McBride, McCarthy, Koos.

NAYS: None.

ABSENT: None.

Motion declared carried.

Items A, B, C, D, E, F, G, H, J, K, and L were approved by the Omnibus Vote.

6. ITEMS REMOVED FROM THE OMNIBUS VOTE AGENDA:

There were no items removed from the Omnibus Vote Agenda.

GENERAL ORDERS:

7. RESOLUTION AUTHORIZING PLAN DESIGN AND ADMINISTRATIVE CHANGES TO THE EMPLOYEE GROUP INSURANCE PROGRAM: Resolution No. 5466:

MOTION:

Councilmember Preston moved, seconded by Councilmember McCarthy, the Council Adopt a Resolution Authorizing Plan Design and Administrative Changes to the Employee Group Insurance Program.

Deputy City Manager Pamela Reece gave a summarization of the proposed changes to the group health insurance program offered by the Town. Mrs. Reece stated the proposed changes are very detailed and affect a number of employees and retirees. Mrs. Reece went on to review the current plan options offered by the Town and the changes they are seeking. Part of the proposed plan structure would include eliminating the Plan One option of a \$50.00 annual deductible plan, requiring employees to select Plan Two or Plan Three options in future enrollment periods. Mrs. Reece noted to Council that Human Resources would like to incentivize employees to choose Plan Three, the high deductible plan option by offering a one-time deposit of \$2000.00 into the Health Savings Account of any employee that makes the change during the October 2017 enrollment period. Mrs. Reece went on to review the changes in coverage to those employees and retirees that are Medicare eligible. Mrs. Reece stated the changes would include those employees and retirees, 65 and older, leave the current Blue Cross Blue Shield plan and enroll in Benistar. Mrs. Reece indicated that rising prescription costs, specifically specialized medications, are causing higher rates. Mrs. Reece stated there will be no changes to the current Dental Plan, and a nominal change to the Life AD&D plan.

Mr. Mike Wojcik from the Horton Group and Human Resources Supervisor Jenny Keigher both spoke about the proposed changes to the plan.

City Manager Mark Peterson talked about rate increases indicating that past rates have been very good, but have taken a lot of work to maintain. Mr. Peterson also stated that Administration has been very mindful of the impact that these proposed changes will have on employees.

Councilmember Kevin McCarthy asked about the vetting of Benistar. Mr. Wojcik responded that Benistar is a trust reinsured by Hartford. Mr. Wojcik indicated Horton will continue each year to analyze that choice. Mr. McCarthy also asked about HSA contributions. Mrs. Reece responded.

Councilmember Jeff Fritzen asked about the high deductible plan option and the numbers associated with that plan. Ms. Keigher responded the rates would be \$2800/individual

and \$5600/family for coverage. Ms. Keigher also stated that with the HSA account, the contribution dollars build over time. Mr. Fritzen asked if there was consideration that employees would start to pay a portion of their coverage. Mrs. Reece indicated not at this time.

Councilmember R.C. McBride stated that quality people provide quality public service. Mr. McBride noted that benefits are more important now than ever before and thanked the staff for their hard work and job well done.

AYES: McBride, Lorenz, McCarthy, Cummings, Fritzen, Preston, Koos.

NAYS: None.

Motion declared carried.

8. RESOLUTION ACCEPTING A PROPOSAL AND AUTHORIZING STAFF TO EXECUTE AN AGREEMENT WITH INTERACTIVE HEALTH FOR EMPLOYEE WELLNESS SERVICES: Resolution No. 5467:

MOTION:

Councilmember McBride moved, seconded by Councilmember Preston, the Council Adopt a Resolution Accepting a Proposal and Authorizing Staff to Execute an Agreement with Interactive Health for Employee Wellness Services.

Deputy City Manager Pamela Reece gave a presentation on the proposed changes to the current employee wellness program that would include a change in provider. Mrs. Reece noted that the Horton Group is consistently looking to the future and preparing the Town for what is on the horizon. Mrs. Reece stated that the Town has valued employee wellness for a long time, beginning in 2002. Mrs. Reece went on to review the current wellness program and the changes in the new program.

City Manager Mark Peterson added the cost of the program is just over \$100,000.00 per year. Mr. Peterson enforced the positive impact the program has had on the health and productivity of the workforce, indicating he felt it is money well spent.

Mayor Chris Koos asked if there would be an on-site representative from Interactive Health. Human Resources Supervisor Jenny Keigher responded that there would not be. Ms. Keigher stated that our current Safety and Wellness Coordinator, along with satellite staff from Interactive Health, will manage and coordinate the program needs. Mr. Peterson stated when the program was first initiated, an on-site representative was more critical to educate employees and encourage them to embrace the program. Mr. Peterson then stated wellness is now a part of the culture and we no longer need to sell the importance of the program.

Councilmember Fritzen asked for clarification on the 514 participants of the program. Ms. Keigher stated there are 514 employees plus spouses that are covered by our health plan.

Councilmember Kathleen Lorenz asked about accreditation of both programs, and what the term of the agreement will be. Mrs. Reece responded. Mrs. Lorenz asked for clarification on the fees. Mrs. Reece responded.

Councilmember Kevin McCarthy inquired on the role of the Safety and Wellness Coordinator's involvement and costs associated with the program. Mrs. Reece responded.

Councilmember Scott Preston asked about the time required of internal staff with a move to Interactive Health. Mrs. Reece indicated she didn't foresee a significant change in time.

Councilmember Kevin McCarthy recused himself from voting on this item.

AYES: Lorenz, Cummings, Fritzen, Preston, McBride, Koos.

NAYS: None.

ABSTAIN: McCarthy

Motion declared carried.

#### CONCERNS:

City Manager Mark Peterson commented on the efforts of the Public Works staff in sending manpower and equipment to the City of Lincoln to assist with clean-up efforts after a recent storm. Mr. Peterson indicated the Lincoln City Manager was very thankful for the assistance.

#### NEW BUSINESS:

##### 9. ADJOURN TO EXECUTIVE SESSION:

There being no further business to come before the Council, Mayor Koos called for a Motion to Adjourn to Executive Session to discuss personnel matters under Section 2(C)(1) of the Illinois Open Meetings Act.

#### MOTION:

Councilmember McBride moved, seconded by Councilmember Lorenz, the Regular Meeting of the Normal Town Council be Adjourned to Executive Session to discuss personnel matters.

AYES: Cummings, Fritzen, Preston, McBride, Lorenz, McCarthy, Koos.

NAYS: None

Motion declared carried.

Mayor Chris Koos adjourned the regular meeting of the Normal Town Council at 8:22 p.m., Monday, July 17, 2017, to Executive Session.