

EMPLOYEE COMPENSATION EXCEEDING \$75,000

EMPLOYEE NAME	ACTUAL POSITION TITLE	ANNUAL SALARY AS OF 1/1/2019	HEALTH & DENTAL INSURANCE (2019 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
ADCOCK, SHAYNE M	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
AGUILAR, CARLOS A	FIREFIGHTER/PARAMEDIC	72,114	12,452	2,600	30,721	117,886
ALDRICH, WAYNE A	DIRECTOR OF PUBLIC WORKS	146,874	7,856	-	16,435	171,165
ALWARD, W ALAN	WATER PROJECT ENGINEER	108,381	7,856	-	12,128	128,365
ASHENBREMER, ERIC T	MAINTENANCE TECH	63,690	8,156	-	7,127	78,972
ASKEW, ANDREW G	FIREFIGHTER/PARAMEDIC	72,114	13,352	600	30,721	116,786
AUER, BRUCE S	MAINTENANCE SPECIALIST III	76,454	7,856	-	8,555	92,866
AUTH, DEREK S	UTILITY WORKER III	76,565	8,156	432	8,568	93,720
AUTH, FELICIA M	ACCOUNTANT I	65,247	12,452	2,000	7,301	87,000
AXELSON, ANTHONY R	RECREATION SUPERVISOR	65,247	7,856	-	7,301	80,404
BACHMAN, SHANE B	POLICE OFFICER	82,700	16,184	2,000	31,591	132,475
BADALAMENTI, MATTHEW R	POLICE OFFICER	82,700	7,856	-	31,591	122,148
BAIN, TYLER M	MAINTENANCE SUPERVISOR	75,858	12,452	2,500	8,488	99,298
BAIR, NATHAN A	HORTICULTURIST	71,386	7,856	-	7,988	87,230
BARLOW, CHARLES C	MAINTENANCE SPECIALIST III	73,590	8,156	-	8,235	89,981
BARNETT, DOUGLAS W	ASSISTANT FIRE CHIEF	119,243	16,184	2,000	50,797	188,224
BARRON, DARRYL S	UTILITY PERMIT TECHNICIAN	73,145	16,184	2,500	8,185	100,013
BEAVERS, MICHAEL P	HVAC INSPECTOR/SAFETY COORDINA	92,937	12,452	-	10,400	115,789
BENNER, JOSEPH M	POLICE OFFICER	75,182	12,452	500	28,720	116,853
BERTRAND, ANDY	POLICE OFFICER	58,642	12,452	-	22,401	93,495
BLEICHNER, RICHARD A	POLICE CHIEF	155,688	8,156	-	59,473	223,317
BLICK, ZACHARY D	EQUIPMENT/PLANT OPERATOR III	70,242	7,856	500	7,860	86,458
BODE, MATTHEW S	VEHICLE/HEAVY EQUIP MECHANIC	72,010	7,856	500	8,058	88,424
BRUNO, NICOLE M	POLICE OFFICER	86,459	7,856	-	33,027	127,342
BURKHART, JOHN I	DIRECTOR OF WATER	122,928	16,184	-	13,756	152,868

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BURSACK, MATTHEW D	FIRE LIEUTENANT	89,791	8,156	1,300	38,251	137,498
BUTLER, THOMAS H	MAINTENANCE SUPERVISOR	92,914	7,856	-	10,397	111,167
CARNEY, LYNDSEY A	LIBRARIAN	69,638	8,156	500	7,793	86,087
CARPENTER, RACHEL M	EDUCATION MANAGER	62,537	12,452	2,000	6,998	83,986
CARRIGAN, KAREN E	OFFICE ASSOCIATE	60,080	13,352	2,000	6,723	82,154
CASALI, ANDREW M	MAINTENANCE SPECIALIST III	70,741	7,856	-	7,916	86,513
CATES, KRISTI A	LIBRARIAN	71,386	7,856	500	7,988	87,730
CAVE, GREGORY L	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
CHASE, BRIAN L	LIBRARY ADMINISTRATOR	146,869	16,184	2,500	16,435	181,987
CHERRY, CALLIE M	HUMAN RES/BENEFITS COORDINATOR	59,514	12,152	2,500	6,660	80,826
CHERRY, JOHN C	NETWORK ADMINISTRATOR	100,347	16,184	2,000	11,229	129,760
CHERRY, ROBERT E	POLICE SERGEANT	96,534	8,156	1,000	36,876	142,566
CHIESI, MICHAEL J	POLICE SERGEANT	93,827	7,856	-	35,842	137,525
CLARK, RYAN P	UTILITY WORKER III	76,565	7,856	-	8,568	92,989
CLEVELAND, JONATHAN J	POLICE OFFICER	86,459	7,856	-	33,027	127,342
CLINCH, MARK T	DIR OF FAC/ENERGY MGT	108,381	16,184	500	12,128	137,193
COATS, MARK D	FIRE LIEUTENANT	89,791	16,184	3,900	38,251	148,126
COCHRAN, DANIEL L	MAINTENANCE SPECIALIST III	76,565	16,184	2,000	8,568	103,316
COLLINS, EDWARD E	FIRE BATTALION CHIEF	108,411	13,352	-	46,183	167,947
COLLINS, ROBERT W	FIRE LIEUTENANT	85,887	16,184	1,100	36,588	139,759
COMFORT, JASON	PROJECT MANAGER	90,714	7,856	932	10,151	109,653
COUILLARD, AMY D	LIBRARY ASSISTANT II	60,029	16,184	-	6,717	82,930
COWLES, MARK R	EQUIPMENT/PLANT OPERATOR III	86,050	7,856	-	9,629	103,535
COWLEY, CHARLES E	POLICE OFFICER	60,146	13,352	2,500	22,976	98,974
COX, TYLER J	UTILITY WORKER III	58,074	12,152	500	6,498	77,224
COZAD-CALLIGHAN, JULIA C	LIBRARIAN	63,086	7,856	500	7,059	78,502
CRAYS, MELANIE K	POLICE OFFICER	82,700	7,856	1,000	31,591	123,148
CURRY, ALEXANDER K	POLICE OFFICER	71,423	16,184	-	27,284	114,891

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DAMERY, DOUG G	DIRECTOR OF PARKS & RECREATION	132,366	7,856	1,500	14,812	156,534
DANCE, MINDY L	INFORMATION SYSTEMS MANAGER	108,381	16,184	-	12,128	136,693
DANIELSON, SCOTT A	FIRE ENGINEER	88,676	16,184	-	37,776	142,636
DAVISON, MERCEDES P	TOWN PLANNER	108,381	16,184	2,000	12,128	138,693
DAY, BRIAN D	CORPORATION COUNSEL	148,746	13,352	-	16,645	178,743
DEKEERSGIETER, MARK H	CIRBN EXECUTIVE DIRECTOR	149,039	7,404	500	12,863	169,806
DENNEWITZ, JOSEPH S	STREET SUPERVISOR	100,339	7,856	-	11,228	119,423
DENNY, BRETT	UTILITY WORKER III	62,525	7,856	500	6,997	77,877
DENSLOW, TODD E	FIREFIGHTER/PARAMEDIC	76,685	16,184	1,100	32,668	126,637
DEVAULT, JOHN W	FIREFIGHTER/PARAMEDIC	80,171	16,184	1,900	34,153	132,408
DIGGS, SHAWN E	VEHICLE/HEAVY EQUIP MECHANIC	72,010	7,856	500	8,058	88,424
DOBSON, WARREN F	POLICE OFFICER	82,700	12,452	-	31,591	126,743
DORRIS, KAREN L	LIBRARY ASSISTANT III	63,669	7,856	-	7,125	78,649
DROEGE, ROBERT W	POLICE OFFICER	86,459	7,856	-	33,027	127,342
DROUGHT, TODD E	POLICE OFFICER	90,218	8,156	-	34,463	132,837
DUNCAN, MICHAEL D	MAINTENANCE SPECIALIST III	61,006	16,184	500	6,827	84,517
DUNHAM, SCOTT L	UTILITY WORKER II	54,766	16,184	2,500	6,128	79,579
DURAN, JORDAN M	FIREFIGHTER/PARAMEDIC	72,114	12,452	2,600	30,721	117,886
EASTER, EVAN P	POLICE OFFICER	86,459	8,156	-	33,027	127,642
EASTERWOOD, GUY M	FIRE ENGINEER	88,676	7,856	-	37,776	134,308
EDMIASTON, TIMOTHY R	POLICE LIEUTENANT - TEMP	115,294	12,452	2,000	44,042	173,789
EDWARDS, DANNY L	WASTE REMOVAL SUPERVISOR	100,360	8,156	-	11,230	119,746
EFT, GREGORY L	FIRE LIEUTENANT	89,791	12,452	3,900	38,251	144,394
ELGIN, SHEILA L	OFFICE ASSOCIATE	60,080	12,452	-	6,723	79,254
EMMERT, SETH	FIREFIGHTER/PARAMEDIC	65,142	7,856	1,600	27,750	102,349
FARNER, COLETTE S	RECREATION SUPERVISOR	86,015	12,452	-	9,625	108,091
FERGUSON, JAMES M	POLICE SERGEANT	93,827	7,856	1,000	35,842	138,525
FILTER, JOHN R	MAINTENANCE SPECIALIST III	76,565	13,352	-	8,568	98,484

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FINLEY, LADEEN A	ASST MAINTENANCE SUPERVISOR	78,000	8,156	1,000	8,728	95,884
FISCHER, JOHN R	DIRECTOR OF ADULT SERVICES	100,339	16,184	2,500	11,228	130,251
FISCHER, LINDA W	FISCAL SUPERVISOR	71,351	16,184	500	7,984	96,019
FISLAR, ANDREW M	UTILITY WORKER III	59,509	13,352	2,500	6,659	82,020
FLEMING, STEVEN E	MAINTENANCE SPECIALIST III	76,565	13,352	-	8,568	98,484
FLOOD, JEREMY T	POLICE OFFICER	82,700	12,452	-	31,591	126,743
FOLTZ, MARCUS D	MAINTENANCE SPECIALIST III	64,085	7,856	500	7,171	79,612
FOX, ADAM G	CIVIC ARTS MANAGER	79,482	7,856	-	8,894	96,232
FREITAG, ROBERT L	FIREFIGHTER/PARAMEDIC	72,114	7,856	1,600	30,721	112,291
FREY, CARY D	REC SUPER/TOURNAMENTS DIRCT	92,937	13,352	-	10,400	116,689
FRIEDLEIN, CHRISTOPHER C	MAINTENANCE SPECIALIST III	72,134	7,856	1,000	8,072	89,062
FRYE, ANNE M	POLICE OFFICER	82,700	7,856	-	31,591	122,148
GAFFNEY, JOHN M	POLICE OFFICER	58,642	-	-	22,401	81,043
GARCIA, JENNIFER L	POLICE OFFICER	82,700	7,856	-	31,591	122,148
GEE, JOSHUA D	FIREFIGHTER/PARAMEDIC	65,142	16,184	2,600	27,750	111,676
GERRIETTS, ISAAC M	FIREFIGHTER/PARAMEDIC	79,085	7,856	1,282	33,690	121,913
GIBBONS, LAURA M	ACCOUNTING ASSOCIATE	57,740	16,184	2,000	6,461	82,384
GIBSON, KAREN J	OFFICE ASSOCIATE	60,080	16,184	-	6,723	82,986
GIBSON, LUCAS K	POLICE OFFICER	60,146	7,856	1,000	22,976	91,978
GILLENWATER, TIMOTHY O	ENGINEERING TECHNICIAN	81,159	7,856	-	9,082	98,097
GLEASON, RANDALL P	FIRE ENGINEER	84,981	13,352	1,900	36,202	136,435
GLOEDE, PRESTON B	FIREFIGHTER/PARAMEDIC	79,085	12,452	2,850	33,690	128,077
GOLASZEWSKI, LAURA E	COMMUNITY ENGAGEMENT MANAGER	71,386	7,856	432	7,988	87,662
GOLLNITZ, JOEL A	FIREFIGHTER/PARAMEDIC	79,085	7,856	850	33,690	121,481
GOPINATH, REBECCA	LIBRARIAN	76,482	8,156	-	8,558	93,196
GOSSMEYER, JOSEPH R	POLICE OFFICER	86,459	7,856	-	33,027	127,342
GREEN, LOLITA	LIBRARY BUSINESS MANAGER	81,162	7,856	-	9,082	98,100
GRIEDER, JASON	FIREFIGHTER/PARAMEDIC	72,114	12,452	600	30,721	115,886

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HACKMAN, SHANE D	POLICE LIEUTENANT - TEMP	115,294	16,184	2,000	44,042	177,521
HANOVER, SHELLY R	DIRECTOR OF MUSEUM EXPERIENCES	75,641	7,856	1,000	8,464	92,961
HANSON, ERIC S	ASSISTANT CITY MANAGER	148,746	16,184	-	16,645	181,575
HAUGE, JON M	FIRE BATTALION CHIEF	108,411	7,856	2,900	46,183	165,351
HEDGES, ELIZABETH A	POLICE OFFICER	75,182	7,856	500	28,720	112,258
HEFFERNAN, SALLY M	ECONOMIC DEVELOPMENT DIRECTOR	130,299	13,352	500	14,580	158,731
HEGGIE, ERIC L	BUILDING MAINT SUPERVISOR	79,706	16,184	500	8,919	105,309
HENDERSON, KEVIN G	FIRE ENGINEER	88,676	16,184	-	37,776	142,636
HERALD, FLOYD J	MAINTENANCE SPECIALIST III	76,565	7,404	-	8,568	92,536
HERBST, ERIC M	PROJECT ENGINEER II	108,381	16,184	-	12,128	136,693
HILL, MARK J	FIRE LIEUTENANT	97,599	13,352	-	41,577	152,528
HILL, MATTHEW E	FIREFIGHTER/PARAMEDIC	79,085	7,856	600	33,690	121,231
HOENIGES, JACOB M	POLICE SERGEANT	92,925	12,452	2,000	35,497	142,874
HOLLENKAMP, JASON J	POLICE OFFICER	71,423	16,184	2,500	27,284	117,391
HOLMES, DAVID P	FIRE ENGINEER	88,676	7,856	-	37,776	134,308
HOPPER, JOHN W	TRAFFIC TECHNICIAN	92,937	12,452	-	10,400	115,789
HOSPELHORN, TYLER G	FIREFIGHTER/PARAMEDIC	72,114	7,856	600	30,721	111,291
HUHN, ANDREW J	DIRECTOR OF FINANCE	146,874	7,856	1,000	16,435	172,165
HUMER, MICHAEL E	FIRE CHIEF	146,874	8,156	-	62,568	217,598
HUONKER, ANGELIA D	TOWN CLERK	80,165	8,156	1,500	8,970	98,791
HUSCHEN, BRACHTER J	ENGINEERING TECHNICIAN	66,281	13,352	-	7,417	87,049
HUSKINS, ROBERT N	MAINTENANCE SPECIALIST III	75,067	7,856	-	8,400	91,323
JACKSON, DANIEL L	PLANT OPERATOR III	81,162	16,184	-	9,082	106,428
JIA, NAN	ACCOUNTANT I	77,532	12,452	2,500	8,676	101,160
JOHANN, MATTHEW A	FIREFIGHTER/PARAMEDIC	68,628	7,856	600	29,236	106,320
JOHNSON, CLINT D	MAINTENANCE SUPERVISOR	81,702	8,156	-	9,142	99,001
JOHNSON, JASMINE N	POLICE OFFICER	63,905	7,856	1,500	24,412	97,673
JONES, ROBERT A	HORTICULTURIST	81,162	16,184	-	9,082	106,428

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KAPCHINSKE, ADAM C	POLICE SERGEANT	96,534	12,452	2,000	36,876	147,862
KATZ, MARK A	WASTE CARRIER II	69,014	16,184	2,000	7,723	94,921
KEIGHER, JENNIFER A	DIRECTOR OF HUMAN RESOURCES	101,927	7,856	932	11,406	122,120
KELLEY, CHRISTOPHER W	MAINTENANCE SPECIALIST III	73,590	7,856	-	8,235	89,681
KELLEY, NICOLE A	POLICE YOUTH INTERVENTION SPEC	79,482	8,156	500	8,894	97,032
KILLIAN, CASSIDY R	GIS COORDINATOR	90,441	8,156	1,500	10,120	110,217
KILLINGSWORTH, KAREN J	FINANCE MANAGER	100,347	16,184	2,000	11,229	129,760
KINDSETH, ENOCH A	TECH & FACILITIES MANAGER	89,294	12,452	-	9,992	111,738
KIRKHAM, MATTHEW J	POLICE OFFICER	63,905	7,856	500	24,412	96,673
KLINGELE, JAMES E	ASSISTANT POLICE CHIEF - TEMP	125,132	13,352	2,000	47,800	188,284
KNOLLENBERG, JOHN T	UTILITY WORKER III	76,565	12,452	2,000	8,568	99,584
KNOX, BARRETT J	ELECTRICAL INSPECTOR	74,237	12,452	2,500	8,307	97,495
KNUTH, JASON A	MAINTENANCE SPECIALIST III	76,565	16,184	-	8,568	101,316
KOSAR, DANIEL J	FIREFIGHTER/PARAMEDIC	61,657	7,856	1,600	26,266	97,379
KOSCIELAK, STEVEN J	POLICE SERGEANT	90,218	7,856	1,000	34,463	133,537
KOTLINSKI, EUGENE M	ASST DIRECTOR MAINTENANCE OPS	102,122	16,184	500	11,427	130,233
KRUEGER, JORDAN S	POLICE OFFICER	71,423	7,856	1,500	27,284	108,063
LANING, STEPHEN	FORESTER	59,509	16,184	-	6,659	82,352
LARIMORE, BRIAN M	POLICE OFFICER	82,700	16,184	2,000	31,591	132,475
LARKIN, RYAN P	MAINTENANCE SPECIALIST III	76,565	16,184	-	8,568	101,316
LAWSON, JEFFERY T	FIREFIGHTER/PARAMEDIC	80,171	16,184	3,300	34,153	133,808
LAWSON-RIPPEY, REBECCA D	POLICE CRIMINAL INTEL. ANALYST	60,450	7,856	1,000	6,764	76,071
LAY, RYAN M	MAINTENANCE SPECIALIST III	75,067	13,352	-	8,400	96,819
LEGNER, TERI L	DIRECTOR OF INFORMATION TECH	131,138	8,156	500	14,674	154,468
LEIPOLD, GREGORY D	POLICE OFFICER	90,218	8,156	-	34,463	132,837
LEUTY, RACHELLE A	COMM & MARKETING SPECIALIST	60,996	7,856	1,500	6,825	77,178
LONG, TAYLOR	ASSOCIATE PLANNER	60,041	7,856	1,500	6,719	76,115
LONG, WENDY M	COMM & MARKETING SPECIALIST	64,077	16,184	500	7,170	87,931

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LONGFELLOW, JEFFERY S	POLICE SERGEANT	104,653	16,184	-	39,977	160,814
LYDEN, CHARLES G	CODE ENFORCEMENT OFFICER	61,971	13,352	-	6,935	82,257
MAAS, JONATHAN M	CHEMIST	77,750	7,856	500	8,700	94,807
MACKEY, ANTHONY J	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
MANAHAN, MARK D	POLICE SERVICE REPRESENTATIVE	54,163	16,184	2,000	6,061	78,408
MARTIN, J PAUL	FIREFIGHTER/PARAMEDIC	79,085	16,184	850	33,690	129,809
MCCAMMON, CHRISTOPHER A	UTILITY WORKER III	75,067	7,856	1,000	8,400	92,323
MCCAULEY, JONATHAN M	POLICE OFFICER	75,182	7,856	932	28,720	112,690
MCCORMACK, BRADLEY A	POLICE OFFICER	60,146	7,856	500	22,976	91,478
MCFADDEN, CHRISTOPHER L	PLANT OPERATOR III	81,162	12,452	-	9,082	102,696
MCKEETH, MARI J	LIBRARIAN	81,162	7,856	-	9,082	98,100
MCMANN, JOHN R	FIRE ENGINEER	88,676	16,184	2,000	37,776	144,636
MCNICOL, CORY L	POLICE OFFICER	75,182	16,184	500	28,720	120,585
MELICAN, VICTORIA A	DIRECTOR CHILDREN'S SERV (LIB)	100,339	8,156	-	11,228	119,723
MELVILLE, JEREMY D	POLICE SERGEANT	93,827	7,856	1,000	35,842	138,525
MERICA, JAMES R	POLICE OFFICER	90,218	16,184	-	34,463	140,865
MILLER, JEFFREY M	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
MOHR, GREGORY L	FIRE LIEUTENANT	93,695	12,452	2,000	39,914	148,061
MOHR, JACOB A	FIREFIGHTER/PARAMEDIC	61,657	7,856	1,600	26,266	97,379
MOODY, CHAD M	MAINTENANCE SPECIALIST III	62,525	7,856	1,500	6,997	78,877
MOONAN, HELEN J	DIRECTOR AUDIO/VIDEO TECH (LIB)	100,339	7,856	-	11,228	119,423
MORRISON, MICHAEL S	ASSISTANT FIRE CHIEF	116,864	7,856	1,000	49,784	175,504
MUCKEY, JORDAN R	POLICE OFFICER	75,182	12,152	500	28,720	116,554
MURPHY, ERIC A	MAINTENANCE SPECIALIST III	73,590	7,856	-	8,235	89,681
MURPHY, TANYA J	POLICE RECORDS/INTEL MGR	81,062	8,156	1,000	9,071	99,288
NOURIE, MICHAEL A	MAINTENANCE SPECIALIST III	76,565	12,452	-	8,568	97,584
NOWACK, JOHN C	CIRBN NETWORK ENGINEER	94,965	7,856	432	10,627	113,880
NYMAN, CHRISTOPHER W	POLICE OFFICER	86,459	12,452	2,000	33,027	133,938

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OLSON, DAVID L	VEHICLE/HEAVY EQUIP MECHANIC	86,050	7,856	-	9,629	103,535
ONSRUD, CRAIG A	GOLF COURSE MANAGER	79,560	16,184	2,000	8,903	106,647
OTTO, RYAN L	TOWN ENGINEER	123,572	16,184	2,500	13,828	156,083
PACEY, CHAD J	FIREFIGHTER/PARAMEDIC	72,114	12,452	2,600	30,721	117,886
PAINE, CURTIS W	POLICE OFFICER	86,459	7,856	-	33,027	127,342
PARK, BRADLEY A	POLICE OFFICER	86,459	7,856	1,000	33,027	128,342
PARMENTER, JASON L	POLICE OFFICER	71,423	16,184	500	27,284	115,391
PAULIKAS, DEIMANTAS	FIREFIGHTER/PARAMEDIC	72,114	7,856	1,600	30,721	112,291
PEDEN, BRENDA S	LIBRARY TECHNICAL ASST II	63,669	7,856	-	7,125	78,649
PEMBERTON, JEFFERY A	FIREFIGHTER/PARAMEDIC	79,085	12,452	2,600	33,690	127,827
PERRY, ERIC A	MAINTENANCE SPECIALIST III	76,565	7,856	1,000	8,568	93,989
PETRILLI, STEPHEN A	ASSISTANT POLICE CHIEF - TEMP	125,132	12,152	-	47,800	185,084
PIPP, CHRISTOPHER T	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
POLLEY, DAVID M	FIRE LIEUTENANT	89,791	16,184	3,900	38,251	148,126
POPLAWSKI, JESSE M	FIREFIGHTER/PARAMEDIC	68,628	7,856	600	29,236	106,320
POWELL, RONALD A	MAINTENANCE SPECIALIST III	76,565	8,156	-	8,568	93,288
PUSATERI, SCOTT M	POLICE OFFICER	63,905	7,856	1,000	24,412	97,173
QUERCIAGROSSA, JASON J	DEPUTY CORPORATION COUNSEL	92,664	12,452	2,500	10,369	117,985
QUINN, BRIAN J	POLICE OFFICER	90,218	16,184	-	34,463	140,865
RAISBECK, JENNIFER F	EDUCATOR	61,211	7,856	-	6,849	75,916
RATCLIFF, MICHELLE R	OFFICE ASSOCIATE	51,480	16,184	2,500	5,761	75,925
RAZO, HANNA L	AQUATICS & ACTIVITY SUPERVISOR	60,450	16,184	2,000	6,764	85,398
REECE, PAMELA S	CITY MANAGER	185,000	16,184	9,800	20,702	231,685
REEPS, DARRELL S	FIRE ENGINEER	88,676	8,156	-	37,776	134,608
REINHARDT, JEFFREY S	FIREFIGHTER/PARAMEDIC	82,571	16,184	1,100	35,175	135,030
REYNOLDS, CHRISTOPHER R	FIREFIGHTER/PARAMEDIC	76,685	16,184	850	32,668	126,387
RICE, RONALD D	EQUIPMENT/PLANT OPERATOR III	81,078	16,184	-	9,073	106,335
RICHMOND, LONDON V	POLICE OFFICER	71,423	7,856	500	27,284	107,063

EMPLOYEE COMPENSATION EXCEEDING \$75,000

RIORDAN, CONRAD D	MAINTENANCE SPECIALIST III	76,565	8,156	1,000	8,568	94,288
RIORDAN, NATHAN T	FIREFIGHTER/PARAMEDIC	72,114	12,452	600	30,721	115,886
RIPPY, ANDREW A	POLICE OFFICER	75,182	7,856	500	28,720	112,258
RITTER, RYAN P	POLICE OFFICER	86,459	12,452	-	33,027	131,938
RIVERA, ALEJANDRO R	POLICE OFFICER	63,905	7,856	500	24,412	96,673
ROOSEVELT, DOUGLAS R	FIREFIGHTER/PARAMEDIC	82,571	16,184	1,700	35,175	135,630
ROSECRANS, GLENN E	FIRE PREVENTION SUPERVISOR	100,347	13,052	-	11,229	124,628
RUTLEDGE, STEPHEN S	FIREFIGHTER/PARAMEDIC	79,085	16,184	2,850	33,690	131,809
RYAN, JESSICA L	ACCREDITATION SPECIALIST	64,877	8,156	1,000	7,260	81,292
RYAN, KEVIN M	POLICE OFFICER	86,459	12,152	-	33,027	131,638
SACRY, DANIEL F	EQUIPMENT/PLANT OPERATOR III	86,050	13,352	-	9,629	109,030
SAGE, ERIC N	POLICE OFFICER	75,182	13,352	500	28,720	117,753
SAULAT, UZMA	LIBRARY ASSISTANT II	63,669	16,184	-	7,125	86,977
SCAGLIONE, LUKE D	POLICE OFFICER	82,700	16,184	2,000	31,591	132,475
SCHAEFBAUER, SKIPP J	FIREFIGHTER/PARAMEDIC	76,685	16,184	850	32,668	126,387
SCHEIRER, TYLER	TREATMENT PLANT SUPERVISOR	81,952	15,884	500	9,170	107,507
SCHOOLCRAFT, ROBERT R	PLUMBING/CROSS CONNECTION INSP	100,347	7,856	-	11,229	119,432
SCHURTER, LUKE W	FIREFIGHTER/PARAMEDIC	79,085	8,156	600	33,690	121,531
SCOTT, CHRISTOPHER M	ASST SPRVSR OF PUB WORKS	84,344	13,352	-	9,438	107,134
SENNETT, TOM J	FIREFIGHTER/PARAMEDIC	80,171	7,856	1,700	34,153	123,880
SHUMAKER, CHARLES R	FIRE LIEUTENANT	93,695	8,156	-	39,914	141,765
SIEGMUND, JEFFREY L	FIREFIGHTER/PARAMEDIC	79,085	16,184	1,100	33,690	130,059
SIMMONS, JASON A	ASSISTANT DISTRIBUTION SUPERV	79,477	12,452	2,000	8,893	102,822
SIMPSON, B KEITH	SEWER SUPERVISOR	100,339	8,156	-	11,228	119,723
SLAMA DEROSA, KENDRA J	POLICE OFFICER	82,700	7,856	-	31,591	122,148
SMITH, JASON M	POLICE OFFICER	71,423	7,856	500	27,284	107,063
SMITH, MICHAEL P	POLICE LIEUTENANT - TEMP	115,294	8,156	-	44,042	167,493
SONDGEROTH, TROY A	BUILDING INSPECTOR II	100,347	16,184	-	11,229	127,760

EMPLOYEE COMPENSATION EXCEEDING \$75,000

SORRELL, JOSHUA A	FIRE ENGINEER	84,981	16,184	1,900	36,202	139,267
SPICER, JOE D	UTILITY WORKER III	61,006	7,856	1,500	6,827	77,189
STARKEY, KRISTOPHER M	MAINTENANCE SPECIALIST II	58,989	12,452	-	6,601	78,042
STEFL, BRAD J	EXHIBIT MANAGER	64,877	7,856	-	7,260	79,992
STEINKOENIG, MATTHEW J	FIREFIGHTER/PARAMEDIC	79,085	7,856	1,850	33,690	122,481
STENGEL, CHAD L	FIREFIGHTER/PARAMEDIC	79,085	16,184	850	33,690	129,809
STOLL, RONALD D	POLICE OFFICER	90,218	16,184	2,000	34,463	142,865
STORY, DANIEL K	MAINTENANCE SPECIALIST III	73,590	16,184	2,000	8,235	100,009
STREET, AMANDA M	POLICE OFFICER	86,459	7,856	1,000	33,027	128,342
STREET, JAMES R	FIRE ENGINEER	84,981	7,856	2,900	36,202	131,939
SUTTER, RANDI E	LIBRARIAN	69,638	16,184	500	7,793	94,115
SWANEY, TIMOTHY M	PUBLIC FIRE ED SPECIALIST/INSP	71,351	7,856	500	7,984	87,691
SWEENEY, JUSTIN C	MAINTENANCE SPECIALIST III	60,445	7,856	-	6,764	75,065
SYLVESTER, RANDY L	MAINTENANCE SPECIALIST III	76,565	13,352	-	8,568	98,484
TETTER, KRISTAL R	RECREATION SUPERVISOR	79,482	12,152	500	8,894	101,028
THACKER, NICHOLAS D	POLICE LIEUTENANT - TEMP	115,294	7,856	-	44,042	167,193
THOMAS, JAMES E	FLEET MAINTENANCE SUPERVIS	100,339	7,856	-	11,228	119,423
THOMAS, JOHN A	FIREFIGHTER/PARAMEDIC	82,571	7,856	1,900	35,175	127,502
THOMAS, RYAN J	POLICE OFFICER	71,423	16,184	-	27,284	114,891
THORNDYKE, RANDALL E	FORESTER	76,565	13,352	-	8,568	98,484
THORNTON, JACOB D	FIREFIGHTER/PARAMEDIC	79,085	16,184	2,850	33,690	131,809
TRIFILIO, MARK J	FIREFIGHTER/PARAMEDIC	79,085	7,856	1,850	33,690	122,481
TROEMEL, GREG S	BUILDING COMMISSIONER	131,138	13,352	-	14,674	159,164
TULLIER, BENJAMIN T	FIREFIGHTER/PARAMEDIC	72,114	7,856	600	30,721	111,291
UNDERWOOD, BRADLEY M	POLICE OFFICER	86,459	16,184	2,000	33,027	137,670
VANDYKE, JAMES T	FIREFIGHTER/PARAMEDIC	82,571	16,184	1,700	35,175	135,630
VANETTEN, ERIK J	DATABASE & SYSTEMS ADMIN	91,085	16,184	2,000	10,192	119,461
VANHOVELN, TODD M	POLICE OFFICER	82,700	12,452	-	31,591	126,743

EMPLOYEE COMPENSATION EXCEEDING \$75,000

VANWYNSBERG, TYLER J	POLICE OFFICER	71,423	7,856	1,500	27,284	108,063
VAUGHN, JAMES R	FIRE BATTALION CHIEF	108,411	7,856	-	46,183	162,451
VAUX, NICHOLAS A	FIRE LIEUTENANT	93,695	7,856	2,100	39,914	143,565
WALKER, JENNIFER L	POLICE OFFICER	60,146	7,856	932	22,976	91,910
WANG, XIUCHUN	FINANCE MANAGER	86,093	7,856	1,500	9,634	105,082
WAYNE, JAMES M	ASST DIRECTOR BUSINESS OPS	97,676	7,856	500	10,930	116,962
WEGER, JULIE A	STORM WATER TECHNICIAN	73,808	7,856	500	8,259	90,423
WEIR, DEBORAH L	POLICE OFFICER	90,218	12,452	-	34,463	137,133
WEIR, TODD M	POLICE OFFICER	90,218	7,856	-	34,463	132,537
WHALEN, TERRENCE A	ENGINEERING TECHNICIAN II	86,015	16,184	-	9,625	111,823
WHISMAN, ELIZABETH S	EXECUTIVE DIRECTOR OF THE CDM	122,928	7,856	932	13,756	145,472
WHITACRE, BENJAMIN A	FIREFIGHTER/PARAMEDIC	61,657	12,452	600	26,266	100,975
WHITE, STEWART H	MAINTENANCE SPECIALIST III	76,565	8,156	-	8,568	93,288
WILLARD, PATRICIA A	LIBRARY ASSISTANT II	57,408	13,352	-	6,424	77,184
WILLEY, DEANNA R	ACCOUNTANT I	73,808	7,856	500	8,259	90,423
WILLIAMS, BRIAN R	POLICE OFFICER	86,459	16,184	-	33,027	135,670
WILLIAMS, JENNIFER N	LIBRARIAN	81,162	7,856	1,000	9,082	99,100
WILLIAMS, RODNEY D	FIREFIGHTER/PARAMEDIC	79,085	12,452	600	33,690	125,827
WILLIAMS, SCOT E	ASSISTANT INSPECTIONS DIRECTOR	108,381	16,184	-	12,128	136,693
WILLIAMSON, EDWARD M	MAINTENANCE SPECIALIST III	76,565	7,856	-	8,568	92,989
WILLIAMSON, ISAIAH D	POLICE OFFICER	75,182	8,156	500	28,720	112,557
WILSON, JOSHUA D	POLICE SERGEANT	90,218	12,452	-	34,463	137,133
WILSON, MITCHELL D	POLICE OFFICER	75,182	16,184	2,500	28,720	122,585
WINDHORN, JARROD L	VEHICLE/HEAVY EQUIP MECHANIC	84,344	16,184	2,000	9,438	111,966
WOLTERS, DARREN M	POLICE OFFICER	90,218	12,152	2,000	34,463	138,833
WOOD, JASON B	POLICE OFFICER	86,459	7,856	-	33,027	127,342
WOODWORTH, DALLAS L	MAINTENANCE SPECIALIST III	64,085	7,856	500	7,171	79,612
WYATT, NOAH P	DISTRIBUTION SUPERVISOR	100,360	7,856	1,000	11,230	120,446

EMPLOYEE COMPENSATION EXCEEDING \$75,000

ZABUKOVEC, JACOB H	POLICE OFFICER	86,459	8,156	1,000	33,027	128,642
ZABUKOVEC, MELISSA A	POLICE OFFICER	86,459	12,152	2,000	33,027	133,638
ZBINDEN, FREDERICK M	PROJECT ENGINEER II	108,381	7,856	-	12,128	128,365
ZOBRIST, JARED N	FIREFIGHTER/PARAMEDIC	72,114	16,184	600	30,721	119,618
GRAND TOTAL		25,799,385	3,456,163	266,538	6,383,706	35,905,792

Note 1: Includes any applicable deferred compensation match, any applicable flex & health savings account benefits, vehicle allowance.

Note 2: Includes IMRF (Illinois Municipal Retirement Fund) pension contributions (non-contract employees) as well as police and fire pension contributions.

Note 3: No housing allowance have been paid to employees.

Note 4: No loans have been given to employees.

Note 5: Town employees (non-contract) accrue one day a month of sick time and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum).

Note 6: Town employees (non-contract and police officers) also annually receive personal convenience days depending on length of service (3 days starting, maximum of 5 days).

Note 7: Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, maximum 24 hours of month).

Note 8: Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, maximum of 13.33 a month).