The Normal Human Relations Commission is responsible for enforcing the Town’s Human Relations Ordinance through education and mediation of disputes. The Commission consists of seven appointed volunteer members including an *ex officio* representative from the Student Government Association of Illinois State University. HRC members are of diverse backgrounds and life experience. The Commission works with other social service and human relations organizations in the Bloomington Normal Community to extend its educational reach and bolster efforts to assure compliance with the Town’s Human Relations Code prohibiting discrimination in employment, public accommodation, housing and financing on the basis of race, color, religion, sex (including sexual harassment), sexual orientation, marital status, national origin or ancestry, age, disability, matriculation, or familial status.

### Members

The Normal Human Relations Commission members are:

- Janessa Williams – Chairperson
- Jay Tummala – Vice Chairperson
- William “Terry” Brown
- Janae Henson
- Benjamin Ryburn
- Luis Figueroa
- Hannah Beer – ISU SGA Representative
The Deputy Corporation Counsel is responsible for staffing the Human Relations Commission. The Deputy Corporation Counsel receives informal discrimination complaints from residents or employees within the community and serves as the Commission’s facilitator. With advice and assistance from Town legal staff, efforts are made to resolve complaints through conciliation. The Deputy Corporation Counsel assists the Commission in educational outreach efforts, recognition events including the annual Dr. Martin Luther King Jr. Luncheon, and informational booths at public events such as the Sweet Corn Blues Festival in Normal.

**2019 Accomplishments**

- Two informal complaints (inquiries) were received. Neither was pursued by the complainant through the Town of Normal Human Rights Commission.
- The HRC cosponsored, with Bloomington’s Human Relations Commission, the 43rd annual Dr. Martin Luther King Jr. Awards Luncheon. Applications were solicited and two Normal citizens were chosen to receive awards for volunteer activities and service to the community reflecting the legacy of Dr. King.
- The HRC recognized *BloNo4ERA* with an organization award for its work in spearheading Illinois’ ratification of the Equal Rights Amendment. The award was presented at the MLK Awards Luncheon.
- The HRC participated in the Town’s newly rebranded Sweet Corn Circus.
- Commissioners sponsored and/or attended numerous events organized by entities who share a similar mission.

**Key Performance Indicators**

<table>
<thead>
<tr>
<th>Year</th>
<th>Complaints</th>
<th>Inquiries</th>
<th>Conciliations</th>
<th>Public Hearings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2018</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>